

Rectorate's service instruction on the cancellation of stage 1 of the pandemic plan

Due to the encouraging development of the infectious event, the SARS-CoV-2 Occupational Health and Safety Ordinance has been lifted ahead of schedule on 02.02.2023. The continued application of the SARS-CoV-2 Occupational Health and Safety Ordinance until April 7, 2023 is no longer necessary. Measures taken so far to protect against SARS-CoV-2 are therefore only to be regarded as non-binding recommendations for occupational infection control, for all infectious diseases. As of 31.01.2023, the Corona isolation requirement in Saxony-Anhalt has also been lifted.

Thus, stage 1 of the pandemic plan at the OVGU will be lifted and a return to normal operations will take place.

1. Rules in case of corona or cold illness or contact with an infected person

As a general rule, one should not appear at work with cold symptoms if there is a risk of infecting other employees. As a rule, in this case you are not fit for work anyway and should take all the usual measures to recover quickly. In milder cases, mobile work may also be appropriate if the job allows it. Please coordinate this with your supervisor. Otherwise, a certificate of incapacity for work is required from the 4th calendar day.

If one is ill with Corona, the same procedure applies, but one should not return to the workplace until the test is negative. In many cases, employees are symptom-free rather than negative. In this case, mobile work should be arranged if the work task is suitable for it. This should also be done if a close relative tests positive.

In consultation with superiors, the existing instruments should be used sensibly and with a sense of proportion. If you have any questions, please do not hesitate to contact our colleagues in Corporate Health Management.

2. Regulations on mobile work

The employer is no longer obliged to offer mobile work. The service agreement on mobile work for non-scientific personnel applies.

In the event that there has been contact with a person infected with COVID or there are health concerns of a serious nature, it is possible to work on a mobile basis without a request/agreement in consultation between the employee and supervisor. Please note that mobile work abroad is generally not permitted unless there is a case-by-case arrangement. This also applies to academic staff.

Mobile work can, also by agreement, be coupled with family care responsibilities, e.g. to cushion the closure of childcare facilities, to care for children in case of illness or to support

persons in need of care. At this point, it is again urgently pointed out that with mobile work, the work tasks must be completed to the same extent as is the case in presence. Mobile work can only be permitted if the technical requirements are met, the activity is suitable, billable tasks are assigned and accessibility is guaranteed. In this respect, the provisions of the service agreement on mobile working apply.

3. Time off for childcare

The exemption rules for

- the use of children's sick leave according to § 45 SGB V (30 days/60 days for single parents)
- the leave of absence for privately insured persons (24 days/40 days for single parents)
- the regulations for civil servants (28 days/63 days for single parents)

will remain in force until 13.12.2023. Until 07.04.2023, the leave is also possible if children are not ill but cannot attend the institution (closure, segregation order, etc.). This regulation has not been cancelled so far.

4. Hygiene rules

Masks are no longer compulsory. Of course, each individual is free to wear a mask out of his/her own interest/need for protection.

5. Elimination of the possibility to be vaccinated during working hours.

The exemption option to be vaccinated against the SARS-CoV-2 coronavirus has been eliminated.

6. Study and teaching

The statute „Allgemeine Bestimmungen über die Änderung und Ergänzung der Studien- und Prüfungsordnungen im Umgang mit dem Coronavirus SARS-CoV-2 an der Otto-von-Guericke-Universität Magdeburg (2021) (AllgErgSPO-Corona 2021)" is, with the omission of the superior federal and state regulations (LSA), with the consent of the Senate, repealed by the adoption of the General Regulations on the Amendment and Supplementation of the Study and Examination Regulations at Otto von Guericke University Magdeburg (2023) (AllgSPO-2023).

The faculties were informed about this in the meeting of the Commission for Studies and Teaching in February 2023. With the discontinuation of these regulations, all regulations of the respective study and examination regulations for the study programs will come into force again.