



GRADUATE
ACADEMY

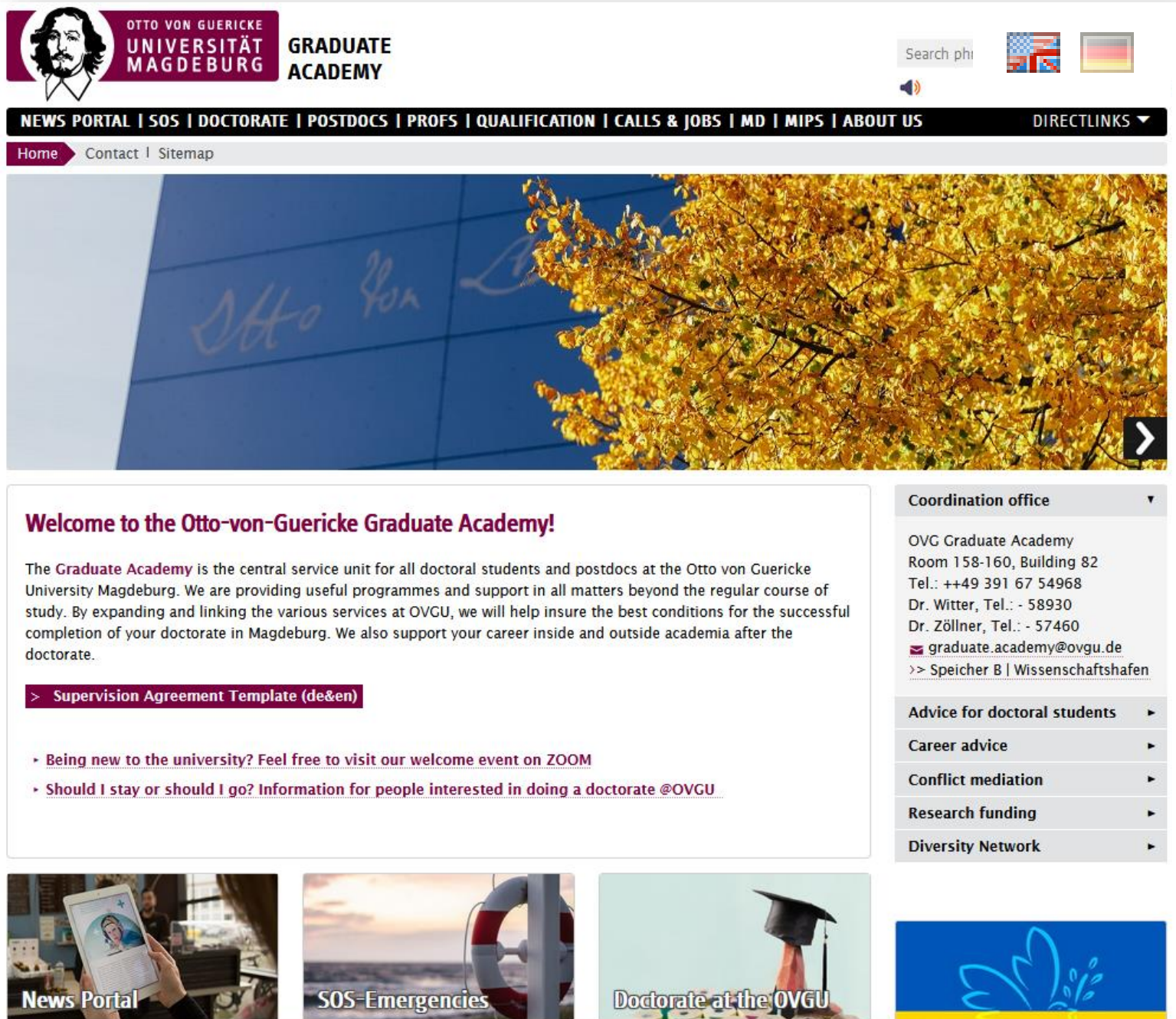
OVG Graduate Academy

Services for Early Career Scientists

Tasks



- ▶ Information and networking
- ▶ Individual counseling
- ▶ Conflict mediation
- ▶ Courses for qualification in transferable skills
- ▶ Networking of existing doctoral programs
- ▶ Support for the formation of new doctoral programs
- ▶ Support for cooperation with non–university institutions

Website:
www.ga.ovgu.de/en/



The screenshot shows the website for the Otto von Guericke Graduate Academy. At the top left is the university logo and name. To the right is a search bar and language selection icons for the UK and Germany. A navigation bar contains links for News Portal, SOS, Doctorate, Postdocs, Profs, Qualification, Calls & Jobs, MD, MIPS, and About Us, along with a Directlinks dropdown. Below this is a secondary navigation bar with Home, Contact, and Sitemap. The main header image features a building facade with the university name and autumn trees. The main content area has a welcome message and a list of links. A sidebar on the right lists various services. The footer contains three image-based links and a decorative graphic.

**OTTO VON GUERICKE
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Search phi  

NEWS PORTAL | SOS | DOCTORATE | POSTDOCS | PROFS | QUALIFICATION | CALLS & JOBS | MD | MIPS | ABOUT US DIRECTLINKS ▾

Home Contact | Sitemap

Welcome to the Otto-von-Guericke Graduate Academy!

The **Graduate Academy** is the central service unit for all doctoral students and postdocs at the Otto von Guericke University Magdeburg. We are providing useful programmes and support in all matters beyond the regular course of study. By expanding and linking the various services at OVGU, we will help insure the best conditions for the successful completion of your doctorate in Magdeburg. We also support your career inside and outside academia after the doctorate.

> **Supervision Agreement Template (de&en)**

- [Being new to the university? Feel free to visit our welcome event on ZOOM](#)
- [Should I stay or should I go? Information for people interested in doing a doctorate @OVGU](#)

Coordination office ▾

OVG Graduate Academy
Room 158-160, Building 82
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Dr. Witter, Tel.: - 58930
Dr. Zöllner, Tel.: - 57460
✉ graduate.academy@ovgu.de
>> Speicher B | Wissenschaftshafen

Advice for doctoral students ▸

Career advice ▸

Conflict mediation ▸

Research funding ▸

Diversity Network ▸

News Portal **SOS-Emergencies** **Doctorate at the OVGU**

Supervision Agreement



Recommendations of the OVG Graduate Academy for Supervision Agreements according to the Higher Education Act LSA

Status July 2021

Introduction

The basis for a successful doctorate is the relationship of trust between the professor and the doctoral candidate. The State University Act therefore calls for the following: ([§18\(2\)6](#)):

Die Hochschulen wirken auf die wissenschaftliche Betreuung ihrer Doktoranden und Doktorandinnen hin und gewährleisten den Abschluss von Promotionsvereinbarungen.



Courses

In German and English:

- Scientific writing
- Presentation training, disputation training
- Project management
- Negotiation training
- Leadership skills
- Career planning
- Application training

Conflict Moderation

Conflict Moderation

Respect and mutual appreciation are important prerequisites for a good basis for cooperation, also and especially in science. However, when people work together intensively, conflicts can also arise that damage or undermine this basis. If problems ever arise, you as a member of OVGU can access various support services.

Depending on the exact causes and circumstances of a conflict, you can find support at various contact points. Basically, if the problems are serious enough for you to want support, do not hesitate to contact us. A conflict will usually be more difficult to resolve if it has escalated more. All contact persons will treat your concerns as strictly confidential and will only take further action, if necessary, in consultation with you.

Stages of conflict resolution

Stage 1:

Attempt to clarify within the working group, involving the institute director or dean if necessary.

Stage 2:

Support from the **Graduate Academy for a low-threshold conflict moderation: >[Contact](#)**

Stage 3:

Involve internal contacts or stakeholders:

- **Ombudsman** for dealing with scientific misconduct; [Prof. Dr. Christian Apfelbacher](#)
 - [Guidelines of OVGU on dealing with scientific misconduct](#)
- **Ethics Commission** of OVGU (Medical Faculty)
- **Conflict Officer of OVGU**
 - [OVGU staff agreements on conflict prevention](#)
- **Representative for Foreigners` Affairs:** Conflicts with an intercultural aspect
- **Gender Equality Officer**
- **Psychosocial Counselling**

<https://www.ga.ovgu.de/en/-p-710.html>



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